

## **November 11, 2024**

To, To

BSE Limited ("BSE") National Stock Exchange of India Limited ("NSE")

Phiroze Jeejeebhoy Towers The Listing Department,

Dalal Street, Exchange Plaza, Bandra-Kurla Complex, Mumbai 400 001 Bandra (East), Mumbai – 400051

BSE Script Code: 543712 NSE Symbol: AHL

## Sub : Grant of options under Abans Holdings Limited – ESOP Scheme 2023 and 2024

Dear Sir/Madam,

We wish to inform you that the Nomination, Remuneration & Compensation Committee of the Company has granted options to its employees (including employees of Subsidiary Company) pursuant to Abans Holdings Limited – ESOP Scheme 2023 and ESOP Scheme 2024.

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 have been enclosed herewith as **Annexure -1.** 

This is also being uploaded on the Company's website at https://abansholdings.com.

Kindly take the same on your record.

For Abans Holdings Limited

Sheela Gupta Company Secretary & Compliance Officer

Encl: a/a



## Annexure I

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are mentioned below:

Sr.	Particulars	AHL ESOP – 2023	AHL ESOP – 2024
<b>No.</b> 1	Brief details of options granted	50,700 options under AHL ESOP – 2023 (11.11.2024) 14,83,550 options under AHL ESOP – 2023	2,17,199 options under AHL ESOP – 2024 (11.11.2024)
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	(11.08.2023) Yes	Yes
3	Pricing formula	The exercise price per option shall be the face value of equity shares of the Company as on 11-08-2023 i.e. INR 2/-	The exercise price per option shall be determined having regard to the Volume Weighted Average Closing Price of the Company's equity shares quoted on the Stock Exchange of every 31st March (Financial Year End) immediately prior to the date of Grant of the Options less Discount, which for this purpose shall be the date on which NRCC meets to make its recommendations for the grant of Options.  The volume weighted average price (VWAP) of Company's equity shares on the Stock Exchange of March 31, 2024 was 300.72. A discount of 33% was passed on to the eligible employees. Accordingly, the exercise price of each option is INR 201.48.
4	Total number of shares covered by these options	50,700 shares covered under grant of 50,700 options from AHL ESOP – 2023 (11.11.2024 – Current Grant)	2,17,199 shares covered under grant of 2,17,199 options from AHL ESOP – 2024 (11.11.2024 – Current grant)
		14,98,100 shares covered under grant of 14,98,100	Total number of shares that can be issued under ESOP



		options from AHL ESOP - 2023 (11.08.2023 - Previous Grants)  Total number of shares that can be issued under ESOP Scheme 2023: 50,14,595	Scheme 2024: 25,07,297
5	Options vested	4,96,867	Nil
6	Time within which option may be exercised	Five years	Five years
7	Options exercised	4,06,723	Nil
8	Money realized by exercise of options	8,13,446	N.A.
9	The total number of shares arising as a result of exercise of option	4,06,723 (from the grant dated 11.08.2023)	N.A.
10	Options lapsed	7,500 (from the grant dated 11.08.2023)	Nil
11	Variation of terms of options	Not Applicable	Not Applicable
12	Brief details of significant terms	Exercise price = INR 2 Vesting period = in 3 equal tranches from date of grant (i.e. 3 years) Maximum time to exercise options = Five years from when vesting becomes eligible	Exercise price = INR 201.48 Vesting period = in 12 months from date of grant Maximum time to exercise options = Five years from when vesting becomes eligible
13	subsequent changes or cancellation or exercise of such options	N.A.	N.A.
14	diluted earnings per share pursuant to issue of equity shares on exercise of options*	(0.56)	N.A.

<sup>\*</sup>Note:- Above earnings per share is calculated based on;

- 1. profit /(loss) for the period 1st April, 2024 to 30th September, 2024 and
- 2. number of options granted as on date.